

A Quick Guide to the Benefits of Joining the IUEC

Presented by ElevatorInfo.org





A Quick Guide to the Benefits of Joining the IUEC	. 02
Safety	. 03
Training Education	. 04
Health Care	. 05
Financial Security	
Pension	
401K Annuity	























This **Elevator Union Membership Info Pack** was created for elevator technicians interested in learning about the International Union of Elevator Constructors (IUEC) and about the benefits of joining the IUEC for members and their families.

With firms available in every location across the US, Canada, and Puerto Rico, IUEC-affiliated companies provide the most comprehensive training available for their employees. Their mechanics have the most diverse skill sets and the broadest employment opportunities in the industry.

With multiple employers in every city and state, there is consistent work available even during slower periods. There are also opportunities for advancement. Some elevator technicians who have joined the IUEC have gone on to run their own companies. Other organized members have risen through the ranks to leadership positions within the IUEC.



Safety is a concern that is at the top of the list of priorities of the IUEC. With a department specifically dedicated to ensuring the **safety of all IUEC members**, direct meetings between this department and employer representatives to discuss ways to improve **elevator safety** throughout the country happen frequently. Additionally, sustained direct interaction with the **Occupational Safety and Health Administration (OSHA)** carries a unified message of the importance of a commitment by IUEC to ensure the **safest working conditions in the industry**.

The IUEC and its affiliated partners work tirelessly to ensure and maintain the safest workforce in the elevator industry. As an IUEC member, your rights are recognized through the renewable five-year agreement made between your elected IUEC representatives and employers in the elevator industry. This agreement puts unprecedented importance on ensuring the safety of workers, while also acknowledging the elevator constructor's responsibility to do their job as safely as possible.

Safety training is done both in IUEC dedicated classrooms and within the signatory companies' organizations. CPR, Hazard Awareness, OSHA 10, and OSHA 30 certifications are an integral part of this safety training.

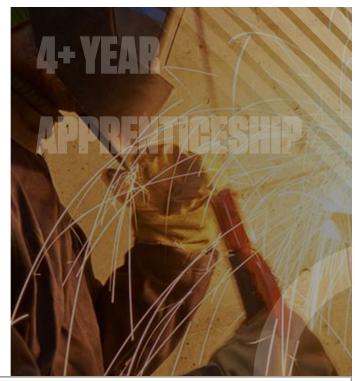
In addition, the IUEC and its employers have an agreed-upon comprehensive drug testing, rehabilitation, and disciplinary program to promote a drug-free workplace as imperative to the long-term success of any company.

A primary focus of importance for the IUEC is striving for zero accidents and injuries every day.



Training | Education

We offer a **four-plus year USDOL-Registered Apprenticeship** program through the **National Elevator Industry Educational Program (NEIEP)**, which gives students all the training and hands-on experience they need to **become highly-skilled Elevator Constructors**. Once they complete their apprenticeship and achieve mechanic status, they have access to over 40 continuing education classes where they can learn about new technologies, earn certifications, and gain the educational credits needed to maintain their licenses. With a **strong emphasis on safety**, NEIEP is considered a **leader in education** for apprentices and mechanics.



OSHA SAFETY TRAINING HOISTWAY STRUCTURES ELECTRICAL FUNDAMENTALS

ELECTRICAL THEORY & APPLICATION MODERNIZATION, MAINTENANCE, REPAIR

TRADE-SPECIFIC TOOLS SOLID-STATE THEORY TROUBLESHOOTING LOGIC CONTROLS

With a broad range of training in technical and practical disciplines including piping and wiring, welding, rigging and hoisting, and American Heart Association Heartsaver First Aid CPR AED (to name a few), the program equips apprentices with skills that are required within the elevator industry. Combining independent study, classroom training, and hands-on experiential learning, the program culminates in a capstone mechanic exam the apprentice must pass to graduate and attain mechanic status. All of this training is covered by IUEC-negotiated employer contributions, with zero out-of-pocket expenses for apprentices.



For more information on the details and structure of this program, visit **www.neiep.org**





Health Care

The IUEC has negotiated the most extensive health care coverage there is for its members and their families. Through the National Elevator Industry Health Benefit Plan, IUEC members and their families have access to a generous and comprehensive schedule of **medical**, **prescription drug**, **mental health/substance abuse disorder**, **dental**, **vision**, and **hearing benefits**. Once an IUEC member is eligible for benefits under the Health Benefit Plan, full coverage is also extended to the member's spouse and children **with no additional premium costs**.

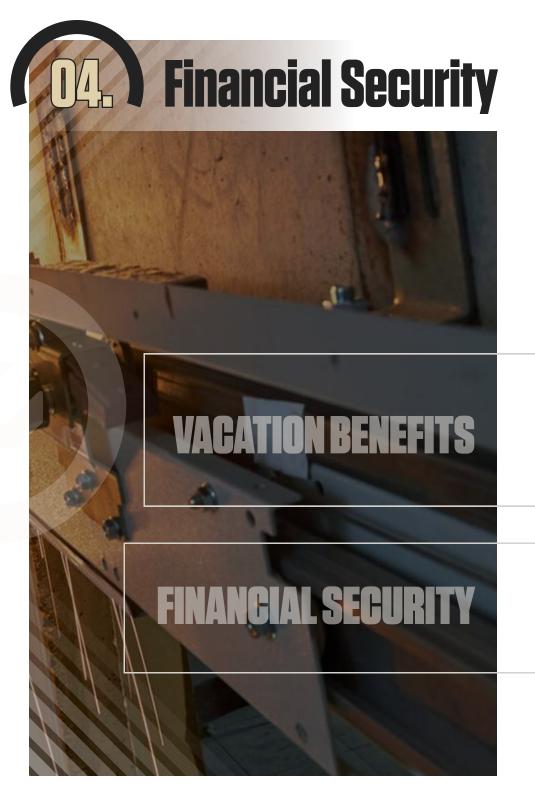
-	MEDICAL	PRESCRIPTION DRUGS	DENTAL	VISION
	MENTAL H	HEALTH/SUBSTANCE ABUSE	HEARING	BENEFITS
			-	

On top of its extensive schedule of health benefits, the Plan also provides members and their families:

Financial security through short-term disability benefits and life and accident insurance coverage and expert assistance to help members **deal with mental health**, **personal**, **and family-related issues** through an extensive Member Assistance Program ("MAP").

Employer contributions to the Health Benefit Plan are updated each year based on a 5-year collective bargaining agreement.

For more information on the features and benefits of the National Elevator Industry
Health Benefit Plan, visit
https://www.neibenefits.org/health



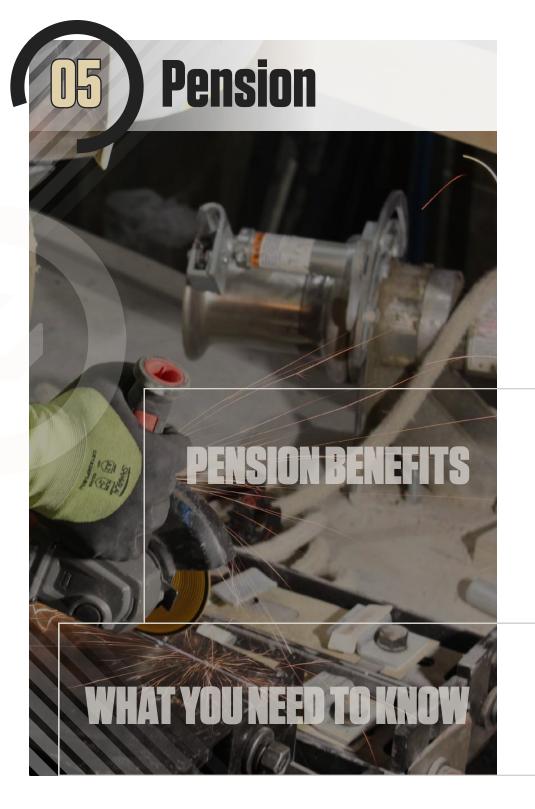
Members of the International Union of Elevator Constructors (IUEC) earn the highest hourly wages for mechanics across all 50 states. This hourly rate varies depending on your geographic location. You can find out more about the rates in your area by entering your details on our contact form:

https://www.elevatorinfo.org/contact

In addition to competitive wage rates, IUEC members receive vacation pay every year. This may be taken as week-long vacations or individual personal days, based on the member's preference. As an IUEC member, your time off can be tailored to your needs.

Knowing they have financial security and the ability to take time off to spend with their families gives IUEC members the peace of mind that allows them to focus on ensuring their jobs are done on time and on budget with unprecedented quality.





The National Elevator Industry Pension Plan is one of the largest *defined benefit multiemployer pension plans* in the US. It is funded by contributions employers are required to make to the Pension Plan for each hour a member works. These contribution rates are set forth in the 5-year collective bargaining agreement between the employer and the IUEC. For every hour you work for a contributing employer, your monthly lifetime pension benefit grows. And in an environment of troubled Pension Plans, since its inception in 1962, the NEI Pension Plan has been secure and has never failed to meet its financial obligations.

As early as age 55, a member with 5 years of service can retire and commence receiving a monthly lifetime pension benefit from the Plan that cannot be reduced. The spouse of a member with 5 years of service in the Plan is ensured to receive a monthly survivor benefit equal to 50% of the benefit the member earned during the member's lifetime. The Pension Plan provides a number of benefit options for members, their spouses, and other beneficiaries.

Find more information about how members' lifetime retirement income grows the more they work along with other information about the benefits and features of this extremely valuable source of members' retirement security at

https://www.neibenefits.org/pension

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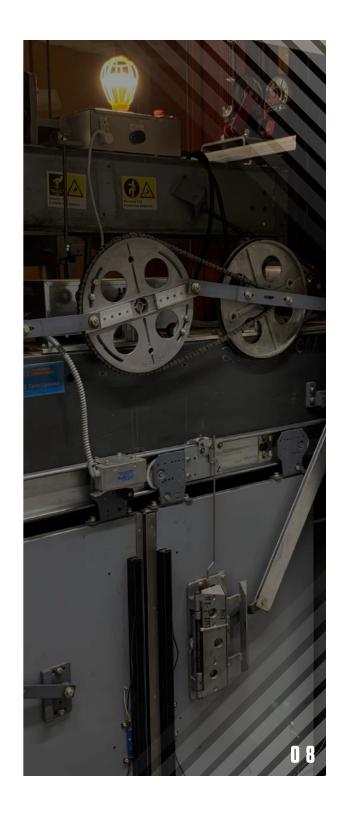
The IUEC knows how important it is to invest in a stable future for your family, and that's why the IUEC has worked with employers to establish the Elevator Constructors Annuity and 401(k) Retirement Plan.

The Annuity 401(k) Plan is one of the largest *defined contribution multiemployer pension plans* in the nation.

IUEC members' retirement savings in the Annuity 401(k) Plan grow through:

- Significant contributions IUEC members' employers make to the Plan (mandatory employer annuity contributions) for each hour the IUEC member works (your "**Annuity Account**")
- Voluntary pre-tax wage deferrals (401(k) elective deferrals) each IUEC member chooses to contribute to the Plan (your "401(k) Account")

Members are always fully vested in their Annuity Accounts and 401(k) Accounts. This great source of financial security is **in addition to** the pension IUEC members receive through the Pension Plan and Social Security.





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